

Public Librarians Speak Out

"From an early age, I was intrigued and excited at the idea that no matter what kind of question one asked, there was probably a way to find the answer if one only knew where to look. An obvious choice was the library. I wanted to be able to find the answer if it existed. Then I wanted to share that ability with others."

-Doreen Milcarek
Librarian 3
Central Library Manager

"If you crave variety and enjoy multi-tasking, public librarianship is a profession to consider."

-Jeanne Keller, Head of Children's World

"Becoming a librarian is something one can do at any stage of one's life. In fact, experience makes for a better librarian."

-Betsy Burton
Librarian 2,
Interlibrary Loan &
Nonfiction Collection Development

OCPL's Mission

We will make a positive difference in every life we touch by putting the power of ideas and information to work for all.

The Onondaga County Public Library is one of 23 public library systems chartered by the Board of Regents of the State of New York. OCPL operates the Central Library, eight city neighborhood libraries, and two satellite libraries housed in community centers. Also, OCPL provides system services to 18 independent suburban member libraries in Onondaga County.

Onondaga County Public Library
The Galleries of Syracuse
447 S. Salina St.
Syracuse, NY 13202
(315) 435-1800
www.onlib.org

**OCPL is an Equal Opportunity/
Affirmative Action Employer.**

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Onondaga County Public Library

Invites You to Explore

PUBLIC LIBRARIANSHIP



*"Variety is
the spice of life...
especially in the
public library."*

-Doreen Milcarek
Librarian 3



Find Diverse and Exciting Opportunities at **OCPL**

- Reference Service
- Technical Service
- Public Service
- Children and Young Adult's Service
- Community Outreach

From the joy of reconnecting long-lost relatives through guided search techniques to advising parents on good books for children, your day is filled with

- challenge and variety,
- meaningful one-on-one contact with the public,
- a sense of accomplishment,
- anticipation of forging a career path.

See for yourself. OCPL offers internship opportunities. Contact the Personnel Department at 435-1800 or e-mail kpark@onlib.org.

"A public librarian meets people from all walks of life. It's the real world, and we have the opportunity to touch and help improve lives in many ways."

-Liz Williams, Librarian 2

Your career path at OCPL can take you to the top

The civil service levels of librarianship are:

- Librarian 1
- Librarian 2
- Librarian 3/systems librarian
- Librarian 4
Director

Most Civil Service positions are competitive. Librarian applicants are rated by their training and experience. Join the OCPL team as a Librarian 1, a "continuous recruitment" position in the Onondaga County workforce with a salary range of \$41,662 to \$46,083 (2010).

County Personnel will accept your application (Form p-200) at any time. Download the application from the county Web site at www.ongov.net/Employment.

Applicants must have a graduate library degree from an accredited library school and a valid New York State Public Librarian's Professional Certificate from the New York State Education Department.

For more information, visit the OCPL Web site at www.onlib.org, Employment Opportunities or call the OCPL Personnel Department at 435-1800.

Comprehensive and Competitive Fringe Benefits

- **NYS Retirement:** Retirement benefits depend on length of service and salary. You become vested in just five years. NYS retirement is transferable to other NYS municipalities, including towns, villages, school districts, and state facilities.
- **Health Benefits:** The County offers a wide range of quality insurance options, including health, prescription drugs, dental, and vision plans. Your portion of the cost is minimal by today's standards.
- **Leave Benefits:** Leave includes six months unpaid leave for the birth of a child, up to 12 weeks unpaid family medical leave under the Family Medical Leave Act, a leave transfer program whereby County employees may donate vacation time to fellow coworkers who need time due to serious illness.
- **Holiday, Vacation, Personal, and Sick Leave Benefits:** Employees receive a generous amount of leave time, including vacation, personal, sick time, and holidays, as well as coverage under a long-term disability plan.
- **Job Security:** Onondaga County employees are protected by Civil Service Law and the bargaining unit agreement, providing stronger job protection than in the private sector.
- **Total Quality Management:** Onondaga County is a TQM government.