

# STAFF DAY REPORT

## OVERVIEW

The 2026 Staff Development Day brought together library staff from across the system for a day of professional development, networking, and organizational updates. The event featured a keynote presentation, Personnel and Outreach presentations, lunch, raffles, and opportunities for staff to connect with colleagues from throughout the library system.

A post-event survey received 34 responses, providing valuable feedback on the program, venue, and future planning.

## SURVEY RESULTS

### Overall Event Rating

13 respondents (38%) rated the event 5/5 (Excellent)

17 respondents (50%) rated the event 4/5

4 respondents (12%) rated the event 3/5 (Satisfactory)

Overall, 88% of respondents rated the event a 4 or 5, indicating a strong level of satisfaction.

### Session Evaluations

The Outreach Presentation received the strongest ratings, with every respondent rating it either Good or Excellent.

Activity	Excellent	Good	Satisfactory	Fair
Keynote Speaker	13	9	5	7
Personnel Presentation	10	10	9	5
Outreach Presentation	27	7	0	0
Lunch	12	16	5	1



# STAFF DAY REPORT

## Event Logistics

The venue was exceptionally well received, with 94% rating the location as Excellent.

Category	Excellent	Good	Satisfactory	Fair
Registration Process	25	6	2	1
Location	32	1	1	0
Raffles	22	10	2	0

## KEY THEMES FROM PARTICIPANT FEEDBACK

### What Staff Valued Most

- Opportunity to connect with colleagues from across the system.
- Learning about library initiatives and outreach efforts.
- Practical information related to personnel and benefits.
- The venue, parking, and outdoor spaces.
- Interactive components of presentations.
- Time for networking and informal conversations.

### What Staff Learned

- Outreach services and programming opportunities.
- Personnel and insurance information.
- Defensive driving and workplace safety concepts.
- Strategies for resilience and personal growth.
- Library-wide initiatives and services.

### Areas for Improvement

- Increase the number of presentations directly related to library services and operations.
- Include additional practical or job-related learning opportunities.
- Consider more interactive sessions and activities.
- Ensure presentations are broadly relevant to all employee groups.

# STAFF DAY REPORT

## LOOKING TO THE FUTURE

### Future Programming Ideas

Suggested speakers and topics included:

- Marketing and community engagement.
- Technology trends and emerging tools.
- Professional development and self-improvement.
- Library innovation and best practices.
- Community advocacy and public service topics.

### Venue

Staff expressed strong support for returning to the current venue:

29 respondents preferred keeping the same location

2 respondents suggested exploring a new venue

## CONCLUSION

The 2026 Staff Development Day was a successful event that provided meaningful professional development opportunities while strengthening connections among staff across the library system. Survey results indicate high levels of satisfaction with the venue, event organization, outreach presentation, and overall experience. Feedback gathered through the survey will help guide planning efforts for future staff development events and ensure programming remains engaging, relevant, and valuable for all employees.

